

Bishop Indian Education Center

Discipline Policy

Purpose: The intent of this policy is to provide a safe and nurturing atmosphere, at the Bishop Indian Education Center, during our program activities and social events. It is not our intent to punish, but to provide corrective action to bring about changes in behavior in order to provide a safe environment for all those that attend our program and activities.

Children attending the Bishop Indian Education Center (BIEC) will be required to act in a respectful and responsible manner at all times. We expect children to behave in the same manner that is expected of them at the local schools. Children that do not adhere to Education Center policies and procedures and/or act inappropriately will be subject to the following consequences:

- 1) A child who breaks any of the program rules after being corrected and encouraged to change their behavior will be given an initial verbal warning and their parents will be notified of their child's behavior.
- 2) If program rules are broken a second time, the student will be given a verbal warning and their parents will be notified by phone and/or in writing by the BIEC Director or other authorized staff. The student may also be prohibited from participating in any activity at the center or any event sponsored by the BIEC.
- 3) If problems persist after verbal and written warnings, the child and/or children will be temporarily suspended from the BIEC program and its activities. During the suspension period, a meeting will be scheduled with the parents and/or guardians and the BIEC Director. If necessary, other BIEC personnel and/or students may be included in the meeting. The purpose of the meeting will be to draft a plan of action to stop the recurring problem and settle the matter amicably.

Notes:

If a child uses physical violence (i.e. fighting, kicking, hitting, etc.) that causes upset and/or harm to another child, other children and/or staff the child will be immediately removed from the situation and their parents will be called. Depending on the severity of the situation, the child may remain in the BIEC Director's Office until their parent and/or guardian arrives or may be temporarily suspended from the BIEC program. If continued physical contact or violence persists, the suspension may continue and/or increase in duration. The child and their parent and/or guardian may also be required to enroll and attend a counseling program before returning to the BIEC program and/or its activities. Verbal and posturing threats of a physical nature will not be tolerated and will be treated in the same manner as an actual physical manifestation.

If a student and/or students, engage(s) in any illegal (drug, alcohol, weapons, vandalism, etc.) or any illicit (sexual, profane, obscene, etc.) behavior(s) while at the BIEC program or its activities and/or on other tribal grounds, their parents and/or guardians and the Tribal Administration will be notified. In the case of illegal behavior, local Law enforcement will also be notified. Pending an investigation, the disciplinary action and length of such will be determined and the student may be suspended from the BIEC program and its activities.

In certain cases, the Parent Advisory Committee and/or Tribal Council may be called in to mediate disputes and/or disagreements that arise from family-parent disagreements or decisions made based on this policy.