

BISHOP INDIAN HEAD START WRITTEN FOOD EMPLOYEE HEALTH POLICY

PURPOSE: The purpose of the Food Employee Illness Reporting policy is to ensure that all food employees notify the Bishop Indian Head Start Director, or other “person-in-charge” (PIC) when you experience any of the conditions listed so that appropriate steps are taken to preclude transmission of foodborne illness or communicable diseases.

POLICY: The Bishop Indian Head Start is committed to ensuring health, safety and well-being of our employees and customers and complying with all health department regulations. All food employees shall report if they are experiencing any of the following symptoms.

- Diarrhea
- Fever
- Vomiting
- Jaundice
- Sore throat with fever
- Lesions (such as boils and infected wounds, regardless of size) containing pus on the fingers, hand or any exposed body part

Food employees should also notify their PIC whenever diagnosed by a healthcare provider as being ill with any of the following diseases that can be transmitted through food or person-to-person by casual contact such as:

- Salmonellosis
- Shigellosis
- Escherichia coli
- Hepatitis A virus, or
- Norovirus

In addition to the above conditions, food employees shall notify their PIC if they have been exposed to the following high-risk conditions:

- Exposure to or suspicion of causing any confirmed outbreak involving the above illnesses.
- A member of their household is diagnosed with any of the above illnesses.
- A member of their household is attending or working in a setting that is experiencing a confirmed outbreak of the above illnesses.


FOOD EMPLOYEE RESPONSIBILITY: All food employees shall follow the reporting requirements specified above involving symptoms, diagnosis and high risk conditions specified. All food employees subject to the required work restrictions or exclusions that are imposed upon them as specified in Indiana law, the regulatory authority or PIC, shall comply with these requirements as well as follow good hygienic practices at all times.

PIC RESPONSIBILITY: The PIC shall take appropriate action to exclude, restrict and/or monitor food employees who have reported any of the aforementioned conditions. The PIC shall ensure these actions are followed and only release the ill food employee once evidence, as specified in the California and or Bishop Paiute Tribal food code with the guidance of the Bishop Paiute Tribal Human Resource Department, Indian Health Services, and Toiyabe Indian Health Service Project Representatives is presented demonstrating the person is free of the disease cause agent or the condition has otherwise been resolved.

The PIC shall cooperate with the regulatory authority during all aspects of an outbreak investigation and adhere to all recommendations provided to stop the outbreak from continuing. The PIC will ensure that all food employees who have been conditionally employed, or who are employed, sign the form acknowledging their awareness of this policy. The PIC will continue to promote and reinforce awareness of the policy to all food employees on a regular basis to ensure it is being followed.

The Bishop Indian Head Start Written Food Employee Health Policy has been received, discussed, and approved by the BIHS Policy Council, Tribal Council, and Health Advisory.

BIHS Policy Council:  Title MEMBER
Date: 11-16-16

Bishop Paiute Tribal Council:  Title CHAIRMAN
Date: 1/2/17

BIHS Health Advisory: Amanda Milbradich Title Health / Dis. manager
Date: 11-16-16

BIHS Employee/Volunteer:  Title Head COOK.
Date: 8-23-16.