



BISHOP TRIBAL COUNCIL

BISHOP INDIAN HEAD START RESOLUTION OF DISPUTES PROTOCOL PROGRAM YEAR 2016-2017

It is the policy of the Bishop Indian Head Start Program and the Parent Policy Council to use the following protocol whenever there is a difference of opinion (dispute) as to the implementation and or interpretation of the Bishop Indian Head Start Shared Governance Policy entered into between the Bishop Tribal Council and the program.

1. In the event of a disagreement as, above referenced, both parties shall meet and confer in a good faith attempt to resolve the dispute through negotiation. The first meeting should be within 15 days after receipt of notice by either party for a request to meet and confer, unless both parties agree in writing to an extension of time.
2. If the dispute cannot be resolved to the satisfaction of the parties within 30 days after the first meeting, then either party may request mediation.
3. In the event that mediation is requested by either party, the mediator shall be agreed to by both parties.
4. The mediator may be an independent head start program, child care agency, or similar agency, or any other individual or entity agreed to by the parties.
5. The cost of mediation, if any, shall be paid by the Council. In the event that no fee is charged for mediation, the mediation will be documented as in-kind services.
6. Both parties agree to participate in good faith in the mediation process with the ultimate goal of benefiting the children served by the Program.
7. At all mediation sessions the parties shall be allowed to present their position on the issue at hand and reason why they hold that position.


The parties have read the above protocol and agree to follow the protocol and ensure that all new members of the Council and Program will be advised of the protocol.


Bishop Paiute Tribal Chairman

1-12-17
Date


Bishop Indian Head Start Program Director

12-7-16
Date


Bishop Indian Head Start Parent Policy Chairman

12-7-2016
Date